

FS Grain, LLC Biometric Information Informed Consent Form

Notice of Collection & Use

Please be advised that FS Grain, LLC uses certain Samsara hardware, including inward and outward facing dash-mounted cameras, as well as Samsara software technology, to manage its fleet of motor vehicles and to improve driver safety. The dash-mounted camera in the motor vehicle(s) you operate on behalf of FS Grain, LLC is equipped with facial recognition software, known as Camera ID, which will be activated on or after March 11, 2026. When activated, the Samsara inward facing dash-mounted camera and the Camera ID facial recognition software will collect, store, and process information about the vehicle occupant's face for the purposes of assigning drivers to vehicles, trips, and safety events in the Samsara Dashboard. The data obtained by the Camera ID facial recognition software may also be used by FS Grain, LLC for driver coaching, disciplinary actions (where appropriate), and in the defense of any liability, property damage, or other claims made against FS Grain, LLC and/or its drivers, including you.

Notice of Storage & Deletion

The facial recognition information & data collected, processed, or otherwise used by Camera ID is "Biometric Information" under the Illinois Biometric Information Privacy Act, 740 ILCS 14/10. The facial recognition information & data collected or otherwise used by Camera ID is processed and stored using Amazon Web Services (AWS) cloud-based software. Such information & data is retained until 184 days after FS Grain, LLC either deactivates you from its Samsara account or disables Camera ID, at which point the Camera ID information, including any biometric data, will be permanently deleted. FS Grain, LLC and its insurers and/or attorneys may retain facial recognition information & data collected or otherwise used by Camera ID for the time period(s) allowed for retention of documents relevant to any liability, property damage, or other claims made against FS Grain, LLC or its drivers, including you. No one other than authorized personnel from FS Grain, LLC, including its insurers and its attorneys, will be able to access the stored information. Further, the Biometric Information will not be disclosed or otherwise disseminated unless required by law.

More information about Camera ID may be found at Samsara's website: <https://www.samsara.com/support/biometric-data-retention-and-destruction-policy>.

A copy of FS Grain, LLC Biometric Data Policy is available upon written request or is available online at:

<https://s3.amazonaws.com/media.agricharts.com/sites/2271/FS%20GRAIN%20Biometric%20Information%20Consent%20Form.pdf>

Consent to Collection of Biometric Information

The undersigned person acknowledges that they have read the foregoing Biometric Information Consent Form; that he or she understands his or her "Biometric Information" described above will be collected, used, stored, and deleted as described above; and consents to FS Grain, LLC's and Samsara's collection, use, storage, and deletion of his or her "Biometric Information" as described herein.

Signature: _____

Name (Print): _____

Date: _____

*** This consent form is valid until three (3) years after the date it is signed.

FS Grain, LLC Biometric Data Retention and Deletion Policy

Purpose

We use Samsara's hardware and software technology to manage our fleet and improve driver safety. Samsara's Camera ID feature uses facial recognition information to enable us to assign drivers to vehicles, trips, and safety events in the Samsara dashboard. This enhances safety by increasing the efficacy of Samsara's driver-based insights and also helps us maintain accurate records detailing the nature, scope, and duration of our operations.

Policy

Our policy is to collect, store, use, and delete any biometric data in accordance with applicable laws and regulations, including, but not limited to, the Illinois Biometric Information Privacy Act.

Retention and Destruction of Biometric Data

Camera ID information collected during a driver's tenure with FS Grain, LLC will be retained via Amazon Web Services until 184 days after FS Grain, LLC either deactivates the driver from its Samsara account or disables Camera ID, at which point the Camera ID information, including any biometric data, will be permanently deleted.
